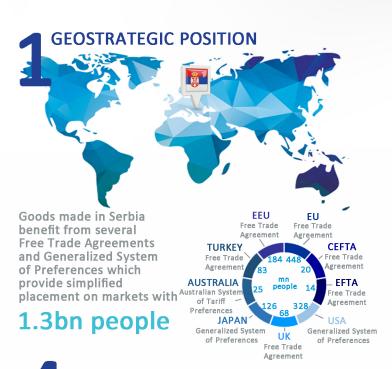




SERBIA



ENCOURAGING INVESTMENT REGIME

State level incentives

- · Funds awarded depend on: -level of development of
- municipality
- -size of the company
- -up to 7,000 EUR per job created -additional incentives for investing in fixed assets
- -additional incentives for labour intensive projects
- Local government incentives
- reduction or exemption of payment of certain local fees or charges
- benefits for construction or lease of neccesary facilities for investment
- benefits for conecting to local infrastructure

- Tax incentives
- **Available Corporate** Income tax holiday for 10 years for certain investments
- Treaties on avoiding double taxation with 59 states
- Tax statement losses may be transferred to the account of the profit declared in the tax statement in future accounting periods (for up to 5 years)
- Partial compensation of taxes and social contributions payed on salaries for employing unemployed persons

SERBIA AT A GLANCE

Territory: 88,499 km² Capital: Belgrade

- Population (2020): 7mn
- GDP (2020): €46,4 bn GDP pc (2020): €6,800 *
- Currency: Serbian Dinar RSD
- Credit ratings: Fitch ratings: BB+/stable Moody's: Ba2/stable S&P: BB+/stable

RSD exchange rate

(31-12-2020): EUR/RSD: 117.5802 USD/RSD: 95.6637

• EU integration: - Serbia formally started negotiations to join EU on 21st January 2014

- Opened 18 Chapters out of 35 and 2 closed

*estimation

FAVOURABLE BUSINESS ENVIRONMENT

Doing Business (World Bank)



New liberalized labour law from 2014

World leader by the number of new jobs created per capita (IBM Global Locations Trend 2017 and 2018)

The first out of 94 countries in the world by the greenfield FDI performance Index (Financial Times)

Functional infrastructure

transport ## energy

telecommunications

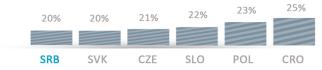
Low operating costs

The lowest cost of electricity and postal services in the region

Strongly motivated workforce

Competitive tax policy

Value Added Tax



Corporate Tax



Average Gross 1 Monthly Salary (EUR), 2020

FREE ZONES

- Investors' benefits:
- No customs and import duties for goods required for business operations
- VAT exemptions for energy consumption, entry of goods or selling of goods and services within zones
- Import and export of goods and services without any quantitative restrictions
- 15 free zones with over 200 companies and 35.0000 employees
- In 2018 the total value of exchanged goods and services within the zones reached €4.6bn
- FZ Pirot has been ranked twice on the list of the best free zones in the world ("Financial Times" 2017 and 2018)
- 1133 1163 ¹³⁴⁸ 1223 SVK POL CZE CRO SLO
- Average Net Salary €510
- Total cost for employer (Gross 2) €750

6 HIGHLY QUALIFIED WORKFORCE

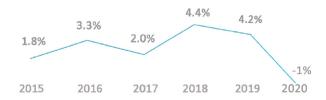
University of Belgrade is ranked as one of Top 500 Universities ("Shanghai" list)

Highly educated young workforce with around 50,000 university and college graduates, and 75,000 high school graduates every year

Serbia is 15th among 88 countries in the world with high proficiency level of English ("Education First" list)



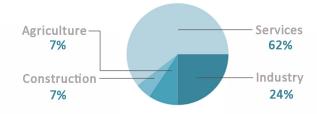
MACROECONOMIC BACKGROUND



✓ RS BUDGET DEFICIT/SURPLUS



GROSS VALUE ADDED STRUCTURE



9 NUMEROUS SUCCESS STORIES























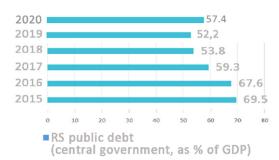








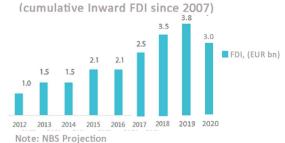
PUBLIC DEBT



✓ EXPORT-LED ECONOMY

Serbian exports of goods reached record high of €17bn in 2020

✓ €34bn ALREADY INVESTED



✓ WELL-DIVERSIFIED FDI PORTFOLIO



- Manufacturing
- Financial and Insurance
- Construction
- Wholesale and Retail
- Mining and Quarrying
- Other

✓ LOW INFLATION AND STABLE FX RATE



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